

COUNCIL SUMMONS

THURSDAY, 23 JULY 2015

GWYS Y CYNGOR

DYDD IAU, 23 GORFFENNAF 2015,

SUPPLEMENTAL PAPERS

MARIE ROSENTHAL
Director Governance and Legal Services

County Hall Cardiff CF10 4UW

Friday, 17 July 2015

Promotion of equality and respect for others | Objectivity and propriety | Selflessness and stewardship Integrity | Duty to uphold the law | Accountability and openness

Item		Approx	Max
		Time	Time Allotted
14	Leader and Cabinet Statements (Pages 1 - 12)	6.55 pm	30 mins
	To receive statements from the Leader and Cabinet Members		
16	Oral Questions (Pages 13 - 16)	7.55 pm	90 mins
	To receive oral questions to the Leader, Cabinet Members; Chairs of Committee and/or nominated Members of the Fire Authority.		
21	Written Questions (Pages 17 - 26)		
	In accordance with Council Procedure Rules Written Questions received for consideration and response will be published on the Council Website in advance of the meeting and will be included as a record in the minutes of the meeting		

CITY OF CARDIFF COUNCIL CYNGOR DINAS CAERDYDD



COUNCIL: 23 JULY 2015

STATEMENT OF THE LEADER

AGENDA ITEM: 14

UEFA Champions League Final – Road to Cardiff 2017

Cardiff will play host to football's biggest club game, the UEFA Champions League Final, at Millennium Stadium on Saturday 3rd June 2017. It is the world's most-watched annual sporting event, shown in more than 200 countries, and will ensure the eyes of the world are on Cardiff.

This will also include hosting the UEFA Women's Champions League Final at Cardiff City Stadium and the Champions League festival, a free four-day event, which includes games featuring football legends and events with the community to ensure the final leaves a lasting sporting legacy.

This presents another opportunity to showcase Cardiff to the world, and will bring a large number of visitors and international media to the city, as well as giving a significant boost to our city's economy. It is exciting news for Cardiff, built on the back of our proven track record of hosting major events, and will raise our city's international profile even further. The Road to Cardiff has begun and work is ongoing to deliver a first class Champions League Final in 2017.

Business Roadshows

The City of Cardiff Council, working with Business Wales and Business in Focus, has held a series of business roadshows across the city. This has been an opportunity to go and speak to businesses, understand their issues, and promote key initiatives, such as the development of a City Deal. It has also provided businesses with direct access to a range of council services.

The roadshows have been positively received by the business community and the Council's Economic Development team is working closely with a number of businesses on growth projects that will help support our priority to create more and better paid jobs in Cardiff. Engaging with local businesses, especially as we work towards delivering a City Deal for Cardiff and the wider region, is extremely important and I am committed to continuing this dialogue.

60th Anniversary of Cardiff-Stuttgart Twinning Arrangements

As I mentioned last month, this year marks the 60th Anniversary of the twinning of the cities of Cardiff and Stuttgart. A delegation from Stuttgart recently visited Cardiff to participate in a series of events, including a reception at Mansion House, which all Members were invited to attend. It offered us the opportunity to discuss how we can build on our strong ties in areas such as education, trade and commerce, share learning, and show the delegation all that Cardiff has to offer.

A Memorandum of Understanding was signed to mark the 60th Anniversary with an agreement to work together in the financial services sector, the creative industries sector, and to cooperate in wider economic development activities and on EU funding applications. Our relationship with Stuttgart continues to go from strength to strength and further activities will take place throughout the year.

Councillor Phil Bale Leader, City of Cardiff Council / Arweinydd, Cyngor Dinas Caerdydd 22 July 2015

CITY OF CARDIFF COUNCIL CYNGOR DINAS CAERDYDD

COUNCIL: 23 JULY 2015



EARLY YEARS, CHILDREN & FAMILIES

AGENDA ITEM:14

I want to take this opportunity to update members on developments in Children's Services since my last statement to Council.

I am pleased to be able to say that further significant progress has been achieved supported by the Children's Service's Improvement Plan, the continued engagement of the Chief Executive, the ongoing involvement by the Director in the Challenge Forum and the work of the Organisational Development Programme.

The work of the Directorate has also been supported by officers drawing on our development relationship with Leeds City, which I visited with Officers in June to learn about their improvement journey over the last 5 years. In this connection I am very interested in their whole council 'Child Friendly City' concept which puts children and the future they represent at the heart of the public and business community in Leeds and I have asked officers to explore options to consider for developing a similar approach in Cardiff.

I am encouraged that there is now a stronger strategic focus on planning for better outcomes and building a sustainable future for children's services over the longer term and I will return to this in a moment

1. Operational Delivery

Turning firstly however to developments in strengthening and securing sound operational service delivery.

The Director's close attention to operational safety and integrity over the last 2 years means that the service is in a much more stable and healthier condition. This is evidenced by

- sustained lower caseloads down from 24.5 at 30.06.14 to 18.9 at 30.06.15
- stronger performance in key areas
 - Initial assessments 34.6% in Q1 2014-15; 67.1% in Q1 2015-16 (95.7% in June 2015)
 - Core assessments
 49.8% in Q1 2014-15; 71.2% in Q1 2015-16

 a more stable recruitment and retention position with an increase in applications for social work posts from other authorities in the region and from agency staff. Agency staff are down from 55 in June 2014 to 34 in June 2015

The Directorate recognises that there still remains much to do to improve performance further across a wider range of performance dimensions, particularly in terms of enhancing attainment by Looked after Children and in terms of strengthening the offer for disabled children.

This improvement work over the last year, consolidating the 2013-14 year, means that the service has been able to engage in key strategic developments and these include a sustainable and improving future for the service

2. Strategic Developments have included

- Prevention the preparation of a new preventative and early help strategy
 which has already engaged partners around a common objectives to
 reduce the number of looked after children and enable families to get help
 earlier. This strategy has been developed on the basis of national best
 practice elsewhere, supported particularly through our development
 relationship with Leeds City Council. This strategy will be formally launched
 in the Autumn.
- Secondly, <u>Child Sexual Exploitation</u> I know that members will be particularly pleased to hear that a new multi-agency Child Sexual Exploitation Strategy has now been finalised and will be considered by Cabinet in September. The strategy has been sponsored by the Local Safeguarding Children Board and reflects the latest national thinking about how agencies should work together to take on the lessons from other parts of the country and work more effectively to tackle this pernicious crime.
- Organisational Development Programme I would also want to highlight the accelerating agenda that is supported by the Organisational Development Programme which is enabling much better cross directorate collaboration and resource sharing to support the Children's Services Improvement Plan. Headlines include the development of
 - a Multi-Agency Safeguarding Hub otherwise known as a MASH, targeted for early implementation in 2016/17;
 - the much needed mobilisation of social workers with the latest ICT this will not only be more efficient but will enable social workers to spend more direct time with families - again early 2016/17 implementation is the target;
 - the re-design of our fostering services in to increase the number of local placements for Looked After Children and reduce out of area placements;

- the development of a new model of social work delivery based on the tried and tested 'signs of safety' practice model that has been successful elsewhere in achieving better outcomes for children;
- a new model for providing and accessing accommodation for young single homeless and Care Leavers;
- and finally work to develop an initiative to prevent older children entering the looked after system - again based on national best practice.

These are all large and complex initiatives which place heavy demands on officer time but I am very grateful to the commitment and determination of officers in the service to ensure that these key improvements materialise into tangible change.

I am also pleased to announce that in April we raised the grant to Care Leavers by £800 to £2000 putting Cardiff Care Leavers on a par with their peers elsewhere.

I can also advise members that recruitment of an Assistant Director is underway and that appointments to two new joint funded posts initiated by the Director to deliver the MASH and the much needed change programme for disabled children's services, are being made and will be in place in the next few weeks.

Finally I am very pleased to welcome the first Annual Report of the National Adoption Service and take pride in the part that Cardiff has played in facilitating its success.

I hope that this substantial and wide range of significant development reassures members that our improvement journey remains on course and continues to extend its reach.

COUNCILLOR SUE LENT Deputy Leader & Cabinet Member for Early Years, Children & Families 22 July 2015

CITY OF CARDIFF COUNCIL CYNGOR DINAS CAERDYDD

COUNCIL: 23 JULY 2015



CORPORATE SERVICES & PERFORMANCE STATEMENT AGENDA ITEM:14

Cardiff Manager Programme Update

Since I last updated members on the Cardiff Manager Programme, we have had a number of managers achieve their Institute of Leadership & Management (ILM) Level 3 Qualification as a result of completing their assignments. Already some 23 managers have gained the full qualification and 37 have gained part of the qualification and working to complete the second part. A further 92 assignments have been submitted and are currently being marked by Cardiff and Vale College. All managers within the target group of middle managers will have completed all four themes by October 2015.

People

The HR team has supported a range of Employee Engagement activities over the last month, including the Chief Executive Roadshows; co-ordinated the Employee Survey, which resulted in over 50% response rate from staff; and facilitated the first Cardiff Manager Forum with the Chief Executive.

The HR team supported the Works Council meeting that was held at end of June, which focussed on the broader agenda of managing attendance & wellbeing, including the Corporate Health Standard, employee counselling and the Welsh Government mental health initiative, Time to Change.

The recruitment process for the posts of Chief Finance Officer and Assistant Director (Children's Services) has been supported by HR.

Enhanced HR support has been provided to Eastern High and the Federation of Glyn Derw High School and Michaelston Community College. HR has also worked as part of the Central South Consortium HR group with a focus on policy development and guidance for schools across the consortium area.

C₂C

The expansion of C2C opening hours and review of working practice is delivering excellent results for people contacting the Council. From April to June 2015, the call centre handled 33,000 additional calls, due to annual council tax billing, at the same time as improving the answer rate performance measure for the 3rd consecutive quarter.

The Council has now built up real time analytics of how our customers choose to interact with us. This is through traditional channels such as the phone, but also online and we are exploring the opportunities that this brings with nearly 45% of our customers accessing the website using a mobile device.

The Council has also built up its social media presence with 43,178 twitter followers. This is crucial in managing the customer demand for major changes such as the waste collection changes, where the Council can get messages out quickly and answer common concerns in order to reduce the demand on residents phoning in or visiting a Hub.

Public Building Wi-Fi

ICT have worked in collaboration with the Digital Cardiff project team to install or replace Wi-Fi in 80 council premises. Many of these buildings have not previously benefitted from Wi-Fi but the grant funding from UK Government has enabled free Wi-Fi in the public areas of approximately 200 buildings across the city.

Shared Regulatory Service

The new Shared Regulatory Service between Cardiff, Vale of Glamorgan and Bridgend Councils came into being on 1st May 2015. ICT are in the process of migrating the systems currently in use by Cardiff employees to the new service. The new service is recruiting to fill their new establishment and staff are still based in Cardiff premises using Cardiff hosted IT systems. ICT will be transitioning these systems across to the new service over the coming year at the same time as implementing mobile working for the team to support more efficient operation.

Community Asset Transfers

ICT has worked with Directorates to enable the first of the Community Asset Transfers. It is anticipated that there will be many more over the coming year and amongst other aspects that require consideration are any ICT implications including broadband links, telephony (mobile and fixed), printing. Email, Wi-Fi, desktop devices and software licences as well as line of business applications used. This is a complex piece of work and each of the initial sites reviewed have very different requirements requiring a great deal of planning to ensure a smooth transition.

Estate Management

I am pleased to report that the inaugural Corporate Asset Management Plan has been approved by Cabinet as the delivery action plan of the Property Strategy, Organisational Development Programme and Corporate Plan. The plan explicitly sets out the Council's intentions relating to its operational estate for the next 12 months. The estate has a large proportion of assets in a poor state of repair with a costly maintenance back log of in excess of £100m, and the aim of the asset management plan is to have 'fewer but better buildings'. The key focus will be on further office rationalisation, Community Asset Transfers and disposal of surplus assets with emphasis on delivering capital receipts. A review of the non-

operational portfolio will also be forthcoming in the autumn with a view to increasing revenue income from assets.

Health & Safety

All Directorates completed a Health and Safety Annual Report 2014/15 and have Health and Safety Action Plans 2015/16 incorporating the corporate health and safety objectives 2015/16. Further work is required in some Directorates. New Directorates will also need to bring together the relevant parts of other Action Plans for the new Directorate Action Plan.

A Health and Safety Advisory Forum was held on 17th June 2015. Agenda items included Health and Safety Inspection Reports by Health and Safety advisers in respect of City Centre Management and The Bishop of Llandaff C/W School; Directorate Health and Safety Annual reports 2014/15 and Health and Safety Action Plans 2015/16; and Fire Awareness.

Councillor Graham Hinchey
Cabinet Member (Corporate Services & Performance)
22 July 2015

CITY OF CARDIFF COUNCIL CYNGOR DINAS CAERDYDD

COUNCIL: 23 JULY 2015



HEALTH, HOUSING & WELLBEING STATEMENT

AGENDA ITEM: 14

City Centre Advice Hub

I am very pleased to announce that the City Centre Advice Hub and the Tenant Resource Centre has relocated from Marland House to the new Central Library Hub making it even easier for customers to engage with Council Services. Major improvement works have hugely improved the range of facilities and services available from the building and the new Library Hub will be open six days a week, making services more accessible.

Homelessness Assessment Centre / Huggard Centre

I recently visited the Homelessness Assessment Centre and the Huggard Centre. I was very impressed with the excellent facilities but even more with the care and dedication of all the staff involved in our partnership to prevent homelessness where possible and reduce the negative impact that homelessness can have by really effective joint working. Recently, the centre received a visit from the Chief Executive of a Homeless Charity Board in Adelaide who had visited Homelessness centres in America and Europe to take good practice examples back to Australia. His view was that our service provided the best example he had seen of joined up and engaged services.

New developments in the partnership include, the Gateway Project, which is a partnership between Cardiff's Homelessness Service, housing providers and local hostels with the objective of providing a clear route out of homelessness for single, non priority clients. The Project consists of two staff and one volunteer, operating from the Councils Housing Options Centre and in the past year almost 1400 individuals in homeless crisis have been seen. The door to the Gateway never closes and the service offers compassion and consideration to all those who are homeless. The Project is passionate and proactive in integrating homeless clients into appropriate accommodation, reducing rough sleeping in our City and empowering people to move toward a positive future.

Tenant's Voice

The Tenant's Voice meetings are where tenants can come along and meet with me and Senior Managers from Housing Services. The most recent Tenants Voice meeting was held at City Hall on July 8th. It provided tenants an opportunity to hear from us about the services we provide and how we can work together to

improve them. At this meeting, a brief presentation was given on the results from the Annual Tenants Satisfaction Survey, which was very well received by tenants. Approximately 20 tenants attended and found it very useful and informative.

As well as the Tenants Voice meeting, we held a housing regeneration bus tour of the City. This was well attended and participants found it very informative and were particularly interested in the proposals for building new properties to try and address social housing demand. The tour also included the new Hubs in Llanrumney and Butetown, which all agreed was very impressive and prompted positive discussion about the future hub roll-out programme.

Independent Living Service

The Independent Living Service is developing a First Point of Access for Health and Social Care clients. This new service will establish a single point of access for older people including all new social care requests. The Independent Living Service will work with clients and Occupational Therapists to consider a holistic range of alternatives to meet their needs, rather than the more traditional and costly packages of care. This service will be available to the public and health care professionals including our partners at the UHB and aligns with the new Social Services and Wellbeing Act requirements. The service is committed to working with older people to promote independence and choice.

Councillor Susan Elsmore
Cabinet Member for Health, Housing & Wellbeing
22 July 2015

CITY OF CARDIFF COUNCIL CYNGOR DINAS CAERDYDD

COUNCIL: 23 JULY 2015



ENVIRONMENT STATEMENT

AGENDA ITEM:14

Green Flag Status

I am pleased to report that following independent assessment earlier in the year the Council has retained Green Flag status for ten of its Green Spaces, these being, Bute Park, Roath Park, Victoria Park, Rumney Hill Gardens, Victoria Park, Grange Gardens, Parc Cefn Onn, Cardiff Bay Barrage, Cathays Cemetery and Thornhill Crematorium. I am delighted the Council has been able to demonstrate that it continues to meet the criteria set out within the benchmark standards which include a welcoming place, a healthy, safe and secure place, a clean and well maintained place, conservation and heritage, community involvement and management.

Love Parks Week

You may also be aware that tomorrow marks the commencement of Love Parks Week and initiative led by Keep Britain Tidy which promotes the value and benefits of parks and green spaces across the UK. You may recall that in previous statements I have referred to the Volunteer Development Partnership Group, a group established earlier in the year which aims to bring the Council and communities together for mutual benefit and I am delighted that through this group, a series of activities / events, across our Parks and Green Spaces throughout the City has been planned for the Week.

Cardiff Bereavement Services

Cardiff Bereavement Services has this week been shortlisted as a finalist for the APSE Service Awards 2015 in the category 'Best Service Team – Cemetery & Crematorium'. This is an excellent achievement for the service to be named as a finalist in the first year that they have entered and it is a real boost to a dedicated team who work extremely hard all year round to provide a fitting and professional service to the bereaved.

The awards will take place on the evening of 3rd September 2015 at Brangwyn Hall, Swansea and we wish the service area the best of luck in the final.

Waste Strategy Changes

The Waste Management Service has been working very hard ahead of the commencement of waste collection changes on 27 July 2015. Over the past

weeks, Teams have been delivering wheeled bins to expand the scheme into areas where waste has previously presented for collection in bags and also delivering bespoke red striped bags to those properties where the use of wheeled bins is not suitable. The changes being made are essential to enable the Council meet the statutory recycling targets and avoid potential fines.

Councillor Bob Derbyshire Cabinet Member for Environment 23 July 2015

COUNCIL 23 JULY 2015

ORAL QUESTIONS

	23 JULI 2013
1	QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)
	QUESTION FROM COUNTY COUNCILLOR CLARK
	In early July 2015 it was announced the BBC would need to make huge budget savings. Following this announcement, have you received reassurance and written confirmation from the BBC that their scheme to build on the current Cardiff Bus Station site will continue to proceed in accordance with the original timetable for development to start in Autumn 2015?
2	QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT AND PARTNERSHIPS)
	QUESTION FROM COUNTY COUNCILLOR McKERLICH
	I was pleased to see your photo alongside the Cardiff City model on the front page of the July edition of the Cardiff Business Council Newsletter. Will you be supporting the CBC presence at MIPIM in Olympia this year and will our stand be as large and as prominent as last year?
3	QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)
	QUESTION FROM COUNTY COUNCILLOR McEVOY
	Does the Leader of the Council think that Cardiff Council suffers from any kind of institutionalised sexism?
4	QUESTION TO COUNTY COUNCILLOR ELSMORE (HEALTH, HOUSING AND WELLBEING PORTFOLIO)
	QUESTION FROM COUNTY COUNCILLOR DAVIS
	Can we have the figures for Council tenants entering arrears as a result of the Bedroom Tax?
5	QUESTION TO COUNTY COUNCILLOR PATEL (TRANSPORT, PLANNING & SUSTAINABILITY PORTFOLIO)
	QUESTION FROM COUNTY COUNCILLOR WOODMAN
	Given that 14,300 PCNs have been issued between 16/12/14 (when bus lane enforcement commenced) and 31/5/15 at Newport Road/Fitzalan Place, are you concerned that some of these PCNs

have been successfully challenged at Traffic Penalty Tribunals on the grounds that Cardiff Council had not put the correct signage on the road at the relevant point to show where the bus lane ended?

What is the council doing to make restitution to those who received and paid PCNs unfairly and will you issue a full and unreserved apology to them?

6 QUESTION TO COUNTY COUNCILLOR HINCHEY (CORPORATE SERVICES AND PERFORMANCE PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR DIANNE REES

How many current councillors were in arrears with their own council tax in 2013 and 2014, how many were issued with summonses and were those councillors allowed to take part and vote in the budget and council tax setting debates?

7 QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR McEVOY

Does the Leader of the Council think it appropriate for a councillor to mock residents with legitimate concerns by referring to them as a "flat earth society"?

8 QUESTION TO COUNTY COUNCILLOR ELSMORE (HEALTH, HOUSING AND WELLBEING PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR STUBBS

Will the cabinet member make a statement on the number of homeless people in Cardiff?

9 QUESTION TO COUNCILLOR PETER BRADBURY (COMMUNITY DEVELOPMENT, CO_OPERATIVES & SOCIAL ENTERPRISE PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR HOWELLS

What is the Council doing to address the accessibility issues that musicians face when they are booked to play live music at licensed premises in Cardiff City Centre?

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	23 JOET 2013 ONAL QUESTIONS		
10	QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)		
	QUESTION FROM COUNTY COUNCILLOR COWAN		
	What was the cost of sending crews back to collect missed collections over the past year, and what is the total number of black bins being replaced with 140 litre bins and what is the total cost of their replacement?		
11	QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)		
	QUESTION FROM COUNTY COUNCILLOR HOLDEN		
	What is the policy regarding clearing weeds in back lanes?		
12	QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)		
	QUESTION FROM COUNTY COUNCILLOR STUBBS		
	Will the Leader make a statement on the number of people living in food poverty in Cardiff?		
13	QUESTION TO COUNTY COUNCILLOR DE'ATH (SKILLS, SAFETY AND ENGAGEMENT PORTFOLIO)		
	QUESTION FROM COUNTY COUNCILLOR BOYLE		
	In his corporate plan, one of Cllr Bale's main targets was to 'enhance citizen engagement and widen opportunities for people and communities to shape services around their needs'. When the Council fails to meet this ambition, how does it rectify matters?		
14	QUESTION TO THE LEADER (ECONOMIC DEVELOPMENT & PARTNERSHIPS PORTFOLIO)		
	QUESTION FROM COUNTY COUNCILLOR McKERLICH		
	The closure of the bus station is set for August this year; can you confirm that the building of the new BBC headquarters will begin very shortly after that closure?		
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1			

15 QUESTION TO COUNCILLOR SARAH MERRY (EDUCATION PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR CARTER

What is the council doing to encourage healthy eating in schools?

16 QUESTION TO COUNTY COUNCILLOR MERRY (EDUCATION PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR DIANNE REES

How many children were removed from Cardiff school registers in the 2013-14, 2014-15 school years and what action is taken by the Authority to discover and prevent:

- 1. Children being taught in unregistered schools;
- 2. Girls being taken out of the country for FGM (female genital mutilation) or enforced marriage;
- 3. Boys from being radicalised at home or abroad?

17 QUESTION TO COUNTY COUNCILLOR DERBYSHIRE (ENVIRONMENT PORTFOLIO)

QUESTION FROM COUNTY COUNCILLOR CLARK

Following a Cardiff Council media briefing, the South Wales Echo reported, on 8 July 2015, that "Fines of up to £100 could be dished out to residents who do not comply to new recycling rules set out by Cardiff Council". On 23 October 2014 you listed out the different pieces of legislation this Council uses to deal with inappropriate flytipping, littering, dropping and presentation for collection of waste in Cardiff. What additional legislation or processes does the Council anticipate using following the 8 July 2015 reference to £100 fines?

Also, how many additional waste education and enforcement staff will the Council employ from 1 September 2015 to deal with the repercussions of the waste changes?

COUNCIL, 23 JULY 2015 : WRITTEN QUESTIONS

<u>COMMUNITY DEVELOPMENT, CO-OPERATIVES AND SOCIAL ENTERPRISE</u> (<u>COUNCILLOR PETER BRADBURY</u>)

W1 WRITTEN QUESTION FROM COUNTY COUNCILLOR BRIDGES

Some local authorities in the UK have introduced a condition for library membership whereby library patrons have to consent to allowing their data to be passed to third parties. Please can you confirm that this is not the case in Cardiff, and that you will categorically rule out introducing such a condition?

Reply

I can confirm that library membership data is used solely for internal purposes by the Council – i.e. for consultation and information regarding council services. Whilst there may well be a commercial value to this information, we do not consider it in the best interests of our library users to sell this information on to third parties.

W2 WRITTEN QUESTION FROM COUNTY COUNCILLOR BOYLE

In light of the imminent restrictions on use of the County Hall car park and considering the need to encourage more people to leave their cars at home, will you agree to register the Council for Cyclescheme? This allows employees to get bikes and accessories tax-free, saving on average about half the cost. It's completely free to join, and easy to administer online.

Reply

The Council has previously had cycle salary sacrifice schemes in place for employees. Both schemes were provided and financed by external companies. The most recent scheme was provided by Cyclescheme Ltd. and finance for the scheme was provided by a third party. The contract for this scheme came to an end in March 2014 and the Council has not had a scheme in place since that time.

As part of the work being undertaken to implement a new parking scheme at County Hall, the feasibility of a new contract is being explored and it is hoped that, in due course, this will be available again to employees.

Additional cycle parking has been installed on site to support the growing number of cyclists at County Hall and both pool cycles and cycle training are available for employees and Members who wish to use bikes whilst undertaking their duties.

W3 WRITTEN QUESTION FROM COUNTY COUNCILLOR BRIDGES

Has any further thought been given to introducing e-payslips for council staff where possible?

Reply

Yes – when this matter was raised by you in a previous Written Question back in January 2014, you were advised that, at that time, a viable business case could not be made in view of the considerable upfront implementation and ongoing support costs required by our Technology Partner.

However, I can confirm that further options are actively being investigated and it is anticipated that a viable solution can be developed and the phased introduction of E-Payslips could commence during the later part of this financial year. There will be

consultation on implementation with the Trade Unions and Members will also be kept informed.

In the meantime, we have successfully transferred approximately 3,000 staff from 4 weekly to monthly payment, thereby reducing postage and stationery costs and have also reviewed our distribution methods in order to reduce the number of payslips sent by post.

W4 WRITTEN QUESTION FROM COUNTY COUNCILLOR McEVOY

What is the total annual cost of each position on the Council more senior than assistant director, including salary and other contributions made by the Council? Please specify the individual amounts and also the total cost.

Reply

The new Tier 1 Senior Management Team structure, agreed as part the recent corporate budget savings in February, saw a reduction in the number of Directors from 10 down to 6 without any increase in pay. The following salaries for Directors apply unchanged from last to this year (figures include on costs of pension and National Insurance employer contributions):

POSITION	BASE COSTS	SALARY COSTS
		(INCL. ONCOSTS
CHIEF EXECUTIVE	£170,000	£230,000
CORPORATE DIRECTOR RESOURCES	£130,000	£175,000
DIRECTOR CITY OPERATIONS	£120,000	£162,000
DIRECTOR COMMUNITIES, HOUSING &	£120,000	£162,000
CUSTOMER SERVICES		
DIRECTOR ECONOMIC DEVELOPMENT	£120,000	£162,000
DIRECTOR EDUCATION & LIFELONG LEARNING	£120,000	£162,000
DIRECTOR SOCIAL SERVICES	£120,000	£162,000
DIRECTOR GOVERNANCE & LEGAL SERVICES	£120,000	£162,000
TOTAL	£1,020,000	£1,377,000*

^{*}The total figure reflects a cost reduction of £648,000 and deletion of 4 Director posts as part of the Tier 1 Senor Management Team restructuring process.

EARLY YEARS, CHILDREN AND FAMILIES (COUNCILLOR SUE LENT)

W5 WRITTEN QUESTION FROM COUNTY COUNCILLOR McEVOY

How many people are on the list from which chairs of child protection conferences are chosen?

Reply

There are 13 officers within the Council's Safeguarding Unit who have responsibility for chairing child protection conferences.

EDUCATION (COUNCILLOR SARAH MERRY)

W6

WRITTEN QUESTION FROM COUNTY COUNCILLOR McEVOY

How many staff work in the youth service now in comparison to on 01-05-2012 and how many have been lost since 2015 budget day?

Reply

According to the Council's establishment in May 2012, there were 126.95 FTE employed in the Youth Service. 31.46 FTE were released on voluntary severance at the end of March 2015 following approval of the 2015/16 budget by the Council on 26 February 2015. As of May 2015, there were 55.63 FTE employed in the Youth Service.

To put this in context, you will be aware that the Council has had to make over £85 million in savings during the last three years, as well as savings of £41 million in 2015/16. As a result, the Council and partners is developing a new model for Youth Services as part of a wider youth offer for young people in Cardiff. The proposed model will be delivered less directly by the Council and will involve the local authority and community and youth organisations working together to provide services, including more targeted support and funding being provided through 15 Youth Innovation Grants to support an open access youth provision.

ENVIRONMENT (COUNCILLOR BOB DERBYSHIRE)

W7 WRITTEN QUESTION FROM COUNTY COUNCILLOR BOYLE

How many residents in Penylan were consulted about the **specific** changes they would face to their own individual waste collection method (as opposed to being consulted about the general principles of the waste strategy)?

Reply

We are dealing with waste collection changes affecting 152,000 households across the whole city, not just changes in Penylan. We take consultation seriously, but it needs a sensible approach. It would be unrealistic to gauge every single opinion from every resident of Cardiff. That is why we undertook three separate city wide consultation exercises in the lead up to implementing the most cost effective and efficient changes to waste collections.

W8 WRITTEN QUESTION FROM COUNTY COUNCILLOR BOYLE

It took Penylan's Lib Dem councillors just three evenings to survey the network of streets that currently use bags, in order to gauge the level of opposition or support to the new bins. Why did the administration not consider carrying out its own survey of those streets in the city where the imposition of bins was certain to be controversial?

Reply

As I made clear in answer to your previous written question, we are making changes to over 152,000 households on a city wide basis. We need to provide the most cost effective and efficient service for the city. We can't afford to provide every household with an individually tailored service.

W9 WRITTEN QUESTION FROM COUNTY COUNCILLOR BOYLE

One section of road in the Roath Mill Gardens Conservation Area will, sensibly, be allowed to continue using bags. Another section of the very same road, together with other roads in the Conservation Area, will have to use bins. Is this logical or consistent?

<u>Reply</u>

The new service is base Paneth 2 most cost effective round sizes for

each waste stream and the number of properties that a vehicle can service in each shift.

We have accommodated properties with no frontages and also had discussions with our conservation officer. Where properties within conservation areas have sufficient frontage space and/or access to the rear of the properties, then bins have been implemented.

Where a particular road has two different schemes, this is because of operational effectiveness, rather than as a result of it being part of a conservation area.

W10 WRITTEN QUESTION FROM COUNTY COUNCILLOR HOLDEN

How many times have refuse collections been missed in my ward of Gabalfa? Please show breakdown in number per street per year?

Reply

We do not hold the information on a street-by-street basis, but each month the number of missed collections in Gabalfa ranges on average from two to five households. This is very low considering the number of households in your ward and the fact that we carry out six different collections per fortnight to every household.

W11 WRITTEN QUESTION FROM COUNTY COUNCILLOR HOLDEN

Has the number of missed refuse collections gone up or down over last ten years? Please give details for every year there is data for?

Reply

I can confirm that the number of queries from missed collections across the city has been fairly constant at just over 1,000 per month for the last few years. This level has been consistent since before changes that were implemented in 2011, when the collection days were rebalanced and changed from 5 to 6 collections per fortnight for each household.

W12 WRITTEN QUESTION FROM COUNTY COUNCILLOR HOLDEN

Please give details of visitor numbers for Wedal Road recycling plant over last ten years? If possible, express in terms of numbers per month and summarise how many are unique users.

Reply

We do not hold this level of detail. However, a recent survey undertaken in April 2015 identified that the site user numbers at the Wedal Road Household Waste Recycling Centre ranged from 1,454 to 1,960 per week.

W13 WRITTEN QUESTION FROM COUNTY COUNCILLOR HOLDEN

How many times have the park gates on Roath lake been forgotten to be closed at night in last ten years?

Reply

I am not aware of any occasions when the locking of the gates to Roath Park has been forgotten. The gates are not locked on Christmas Eve, Christmas Day, Boxing Day and New Year's Eve.

W14 WRITTEN QUESTION FROM COUNTY COUNCILLOR HOLDEN

How many reports have we had over last five years either to pest control or c2c with regards to rats in Gabalfa ward? Express in terms of number per month and breakdown to street by street if possible.

Reply

All requests for service for rodents that are received by the Council's Pest Control team are given priority and are dealt with on a city wide basis. The related data is not broken down by ward so I am unable to provide you with the level of detail which you have requested. The figures relating to requests to deal with rats across Cardiff for the last five years are listed below:

2010/11	2011/12	2012/13	2013/14	2014/15
1305	1022	1118	942	1312

It should be noted that Cardiff residents are not obliged to use the Council's pest control service to deal with rodents and can treat the problem themselves or use an alternative provider. Therefore, the figures provided above do not necessarily provide an indication of the extent of a rodent problem within the city.

W15 WRITTEN QUESTION FROM COUNTY COUNCILLOR CHAUNDY

Residents of Llanedeyrn were delighted to hear one of their councillor's bids under the Neighbourhood Renewal programme was successful in regard to a play area in the Llanedeyrn area. However, since the announcement of the successful bid in October 2013, no more has been discussed about this project with ward councillors and residents are keen for matters to be progressed. Could the Cabinet member advise when a meeting to progress this project will be held please so that local residents can be informed?

Reply

I can confirm that the play area at Coed y Gores, Llanedeyrn is included in the 2014-2017 Neighbourhood Renewal Schemes programme. The notification letter you received in October 2013 outlined that this project was programmed for 2016/17.

Subject to confirmation of funding for neighbourhood renewal schemes in the 2016/17 capital programme, officers will be in touch with local councillors at the start of the next financial year to discuss the project idea in more detail.

W16 WRITTEN QUESTION FROM COUNTY COUNCILLOR BRIDGES

Last month's meeting saw the embarrassing spectacle where a member of the public asked, quite appropriately, a public question to a Cabinet Member, who refused to give them a proper answer. Were you ashamed by your Cabinet Member's conduct?

If the Public Questions agendum now comes with conditions attached, will you make clear what those conditions are, so that members of the public considering submitting questions in the future don't have to waste their time traipsing to City Hall only to be ignored by your Cabinet?

Reply

Not at all. The rules on Public Questions at Council meetings are set out in Part 4 of the Constitution. Rule 19(b) allows the person to whom a question is addressed to decline to answer provided that they state the reason for declining to answer.

The Public Question put at the last meeting was from one of the candidates in a by-election to be held the following

week. There is a convention that candidates in elections do not use Public Question time for party political purposes as this can deter citizens from also engaging in the process.